

OH&S Policy

It is EL ES DE's policy that each of its employees will be provided with a safe and healthy place in which to work and that the company undertake all of its work with due consideration to occupational health and safety issues. To achieve this policy, EL ES DE's management will make every reasonable effort in the areas of accident prevention, hazard control and removal, injury protection, health preservation and promotion. These aspects of working conditions will be given priority in company plans, procedures, programs and job instructions.

Consistent with this, EL ES DE will:

- (a) Comply with all applicable occupational health and safety laws, regulations and standards and where adequate laws do not exist, adopt and apply standards that reflect EL ES DE's commitment to occupational health and safety;
- (b) Communicate its policy on occupational health and safety to employees and contractors.
- (c) Provide appropriate occupational health and safety training for all employees and contractors;
- (e) Hold individual employees accountable for their areas of responsibility;
- (f) Manage occupational health and safety by implementing a system that identifies, assesses, monitors and controls risks and measures, reviews and improves performance.

All EL ES DE employees must comply with the provisions of the Occupational Health, Safety and Rehabilitation Manual.

Rob McMahon
Director

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